

Verve Group SE | Humlegårdsgatan 19A, 114 46 Stockholm, Sweden

## Declaration of Conformity with the German Corporate Governance Code

Verve Group SE is a limited liability company under Swedish law. The German Corporate Governance Code ("GCGC") does therefore not apply to Verve Group SE and it does not have to issue a Declaration of Conformity with the GCGC under section 161 of the German Stock Corporation Act (Aktiengesetz).

Solely for purposes of section 4.1.1.1 of the Guide to the DAX Equity Indices of STOXX Ltd., Verve Group SE declares that it does not deviate from recommendations C.10 (with sole reference to its applicability to the Chair of the Audit Committee), D.8 and D.9 of the GCGC 2022, in each case applied accordingly to a limited liability company with a 1-tier governance system under Swedish law.

Verve Group SE's Board of Directors or its Audit Committee arranges for Verve Group SE's external auditors to inform it and note in the audit report if, during the performance of the audit, the external auditors identify any facts that indicate an inaccuracy in adhering to the recommendations in C.10, D.8 or D.9 of the GCGC in each case applied accordingly to a limited liability company with a 1-tier governance system under Swedish law.

Verve Group SE additionally declares that it has appointed an Audit Committee that is to monitor the accounting process, the effectiveness of the internal control system, the risk management system, and the internal accounting control system as well as the auditing of financial statements, and in this regard particularly the selection and the independence of the auditor of the annual accounts and the services additionally provided by the auditor of the annual accounts pursuant to section 107 (4) of the German Stock Corporation Act (Aktiengesetz).

Stockholm, 2025

The Board of Directors

Verve Group SE

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**Tobias M. Weitzel**  
Director of the Board (Chairman)

**Remco Westermann**  
Director of the Board (CEO)

**Elizabeth Para**  
Director of the Board

**Johan Roslund**  
Director of the Board

**Franca Ruhwedel**  
Director of the Board

**Peter Huijboom**  
Director of the Board

**Greg Coleman**  
Director of the Board